

# Supplier Diversity Program

Diverse ideas, people, and perspectives are the driving forces behind Illumina's innovative products and allow us to achieve our mission to improve human health by unlocking the power of the genome. Our commitment to diversity is at the heart of our company culture and extends beyond our workforce into our supply chain and communities through our Supplier Diversity program.

## Policy Statement

Illumina is committed to establishing collaborative partnerships with qualified diverse suppliers and recognizes the importance of ensuring our supply base reflects the diversity of the communities in which we live, work, and serve. We believe having a diverse supply base gives us a competitive advantage by harnessing the unique experiences, creativity, and innovative solutions of diverse suppliers. Our commitment is to maximize the opportunities for diverse suppliers to participate in our sourcing and procurement processes involving contracts awarded by Illumina for products and services.

Globally, we encourage the use of local businesses wherever possible to support the economies where our employees work and live.

## Eligibility Requirements

Illumina's Supplier Diversity Program promotes partnership opportunities for diverse suppliers in the U.S. that are at least 51% owned, managed, and controlled by a person(s) of a qualifying diverse group, including but not limited to:

- Woman-owned businesses
- Minority-owned businesses
- Veteran-owned businesses
- Disability-owned businesses
- Socially and economically disadvantaged-owned businesses
- LGBTQIA+-owned businesses
- Certified small businesses

## Registration Information

If your company meets the above eligibility requirements and is interested in partnering with Illumina, please send the following information to [csr@illumina.com](mailto:csr@illumina.com):

- Proof of certification (e.g. copy of certificate, justification of self-certification)
- UNSPSC or NAICS code(s) with description(s)
- Core competencies / main capabilities
- Industries served
- Example(s) of product or service for Illumina's consideration
- Number of years in business

[www.illumina.com](http://www.illumina.com)

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