illumina®

Our CSR Goals and SDG Connections

We align our priorities and targets to support the 17 United Nations Sustainable Development Goals and have identified eight we can most uniquely impact.

CSR Focus Area	CSR Goal Description	SDG Link
Expanding Access to Genomics	$100 Genome	3 GOOD HEALTH AND WELL-BEING; 4 QUALITY EDUCATION; 10 REDUCED INEQUALITIES; 17 PARTNERSHIPS FOR THE GOALS
	2 billion covered lives by 2026	
	50,000 patients supported through iHope™ programming	
	Enable $60 million PGI philanthropic commitment by 2027	
	Reach over 200 organizations through Illumina for Startups	
Empowering Our Communities	50% employee participation (giving + volunteering)	4 QUALITY EDUCATION; 5 GENDER EQUALITY; 10 REDUCED INEQUALITIES
	100,000 volunteer hours	
	Achieve 90% positive employee survey rate on Illumina Cares programming	
	5 million STEM learners reached through direct programming and nonprofit partners	
Nurturing Our People	Maintain Net Zero Pay Gap	3 GOOD HEALTH AND WELL-BEING; 5 GENDER EQUALITY; 10 REDUCED INEQUALITIES
	Increase representation of women in leadership	
	Increase representation of women in executive leadership	
	Increase representation of Black, Native, Pacific Islander, Hispanic or Latino, 2 or more communities in US workforce and leadership	
	Improve representation of Veteran workforce	
	Improve representation of disability workforce	
	Increase prevention-based safety reporting and decrease injury and illness rates	

CSR Focus Area	CSR Goal Description	SDG Link
Integrating Environmental Sustainability	Net Zero in operations and value chain by 2050	9 INDUSTRY, INNOVATION AND INFRASTRUCTURE; 12 RESPONSIBLE CONSUMPTION AND PRODUCTION; 13 CLIMATE ACTION
	46% emission reduction (Scopes 1, 2, and 3)	
	Carbon neutral in direct operations (Scopes 1 and 2) by 2023 beyond SBTi	
	$20 million philanthropic support for sustainability initiatives	
	100% renewable electricity	
	10% reduction water intensity	
	90% landfill waste diversion	
	Green design principles in new construction with LEED elements or equivalent	
	Reduce energy intensity of sequencers	
	Reduce petroleum-based plastic use	
	Replace chemicals of concern with green alternatives wherever possible	
	Seek additional opportunities to engage in circular economy	
	100% of strategic suppliers commit to minimizing their environmental footprint	
	75% reduction in packaging	
	90% of our secondary and tertiary packaging will be recyclable, reusable or compostable	
Operating Responsibly	20% of yearly spend with diverse suppliers (US)	10 REDUCED INEQUALITIES; 17 PARTNERSHIPS FOR THE GOALS
	Demonstrate responsible data stewardship with strong privacy and cybersecurity practices	
	Position Illumina as the most trusted company in genomic privacy and ethics	
	Continue working to ensure human rights are respected in our workplace, our supply chain, and the marketplace	
	Maintain a corporate governance framework promoting ethics and integrity in all we do	
	Achieve top industry ESG ratings, indices, and rankings	

Notes:
[1] 2030 target year unless different target date is specified.